



# The JaminKerja Programme

## An Effort to Revitalise the Labour Market

Prepared by:

Employment Insurance System (EIS), PERKESO.



### LMI Capsule : April 2022

The Covid-19 pandemic has wrought havoc on the Malaysian workforce, with many employers experiencing financial losses after being forced to stop operating amidst lockdown restrictions. Numerous affected employers have closed their businesses permanently, leaving their employees without a job or a source of income. These employees are finding it very difficult to find suitable employment during the pandemic as demand for labour remains low.

SOCSSO has been entrusted with the responsibility of disbursing aid to affected employers, employees, and jobseekers via various initiatives such as the Employment Retention Programme (ERP), the Wage Subsidy Programme (PSU), the SIP PRIHATIN Programme (SIP PRIHATIN), and the PenjanaKerjaya Hiring Incentive and Training Programme (PenjanaKerjaya). SOCSSO is now administering the JaminKerja Programme (JaminKerja), which was launched as part of Budget 2022 with an allocation of RM2 billion.

JaminKerja is expected to benefit 300,000 jobseekers, who are just a few of the millions of Malaysians who have received aid from the government thus far. Some particularly effective initiatives include:

#### ERP

Benefited	Supported	Disbursed
33,000 Employers	354,000 Employees	RM209.5 million

#### PSU

Benefited	Supported	Disbursed
<b>PSU 1.0</b>		
322,000 Employers	2.6 Million Employees	RM12.3 Billion
<b>PSU 2.0</b>		
54,000 Employers	469,000 Employees	RM263.3 Million
<b>PSU 3.0</b>		
162,000 Employers	1.52 Million Employees	RM3.6 Billion
<b>PSU 4.0</b>		
143,000 Employers	1.7 Million Employees	RM2.15 Billion

## SIP PRIHATIN

SIP PRIHATIN 1.0	
Approved 87,000 Applications	RM469 Million Disbursed
SIP PRIHATIN 2.0	
Approved 1,289 Applications	RM746,700 Disbursed

## PENJANAKERJAYA 1.0, 2.0, AND 3.0

Category	No. of Beneficiaries
Apprentices	57,791
Below Age 40	260,754
Above Age 40	60,372
Persons With Disabilities	1,343
Vulnerable Groups	936
Malaysianization	8,917
KerjayaGIG	3,312
KerjayaGIG (via Private Employment Agencies)	326

## WHAT is the Objective of JaminKerja?

The JaminKerja programme aims to incentivise hiring by offering employers financial benefits to recruit jobseekers from certain demographics.

## WHO is Eligible for JaminKerja?

All employers who registered with SOCSO before 1 January 2022 and who employ local jobseekers via MYFutureJobs are eligible; although public sector entities, local authorities, and statutory bodies are only eligible for benefits under the 'Apprenticeship' category.

## WHICH Incentives Will Employers and Jobseekers Receive?

Please refer to the following table:

Category	Eligibility	Incentive Rate		Payment Duration
		Months 1-6	Months 7-12	
Apprenticeship	<ul style="list-style-type: none"> <li>Aged 18 - 30</li> <li>Appointed to executive positions</li> </ul>	RM900	—	6 months
General Job Seekers	<ul style="list-style-type: none"> <li>Aged 16 - 49</li> <li>Unemployed for at least 60 days</li> </ul>	20% of employee salary	30% of employee salary	12 months
Vulnerable Groups	<ul style="list-style-type: none"> <li>Unemployed for at least 180 days</li> <li>EIS beneficiaries</li> <li>Veterans</li> <li>Indigenous groups</li> <li>Ex-convicts</li> <li>Persons with disabilities</li> <li>Senior citizens (aged 50 and above)</li> </ul>	30% of employee salary	40% of employee salary	
Women	<ul style="list-style-type: none"> <li>Unemployed for at least 180 days</li> <li>Single mothers / housewives not actively working</li> <li>In flexible work arrangements</li> </ul>			
Key Sectors	<ul style="list-style-type: none"> <li>Tourism-related sectors</li> </ul>			
Replacing Foreign Workers & Expatriates	<ul style="list-style-type: none"> <li>Malaysian citizens placed in positions usually filled by foreign workers and expatriates</li> </ul>	30% of employee salary	40% of employee salary	10% of employee salary, paid directly to the employee (minimum RM300)
Mobility Allowance	One-off payment of RM500 to employees			

## WHEN Can Employers Begin Applying for JaminKerja?

Employers may begin applying from 17 January 2022. Applications close on 30 June 2022.

## HOW Should Employers Apply for JaminKerja?

Employers should first register and post vacancies on MYFutureJobs. Once they have selected a suitable candidate, they may apply via **jaminkerja.perkeso.gov.my**. The site can also be used by employers and employees alike to check their application status.

## CONCLUSION

JaminKerja can be viewed as a continuation of PenjanaKerjaya, which ran in 3 phases (1.0, 2.0, and 3.0) from July 2020 to December 2021. Similar to PenjanaKerjaya, which was instrumental in placing 393,751 jobseekers in suitable positions, SOCSO projects that JaminKerja will incentivise the recruitment of 300,000 local jobseekers.

In recognition of the fact that women and workers in the tourism sector have suffered the worst economic impacts of the pandemic, the government has included special provisions for these 2 groups in JaminKerja, which did not exist before in PenjanaKerjaya. SOCSO is optimistic that JaminKerja, together with other initiatives like the SIP PRIHATIN+ that are being implemented concurrently, will greatly expedite the nation's post-pandemic economic recovery, paving the way to future prosperity for all.