

EMPLOYMENT INSURANCE SYSTEM (EIS)

EMPLOYMENT OUTLOOK 2019



VOLUME I/2020

2019

ESTABLISHMENT

CONTENTS

- EXECUTIVE SUMMARY 3**
- EMPLOYMENT INSIGHTS..... 4**
- BRIEF ANALYSIS..... 8**
- STATISTICAL TABLES 10**
 - ESTABLISHMENTS 11*
 - EMPLOYEES 13*
 - AVERAGE WAGES 15*
 - POTENTIAL RETIREES..... 17*
 - STATE REPORT..... 19*

EXECUTIVE SUMMARY

The Employment Insurance System (EIS), which is managed by the Social Security Organization (SOCSO), was established under the 2017 EIS Act to provide monetary and job search assistance to retrenched workers in addition to promote labor market efficiency through administrative and real-time data.



This paper is based on SOCSO's data that includes employer and employee information. The analysis will provide labor market indicators and trends in Malaysia.

The employment outlook covers all SOCSO active employers and employees. The analyses are being categorized according to size, location, industry, and type of economic activity. The report aims to offer employers, investors, jobseekers, policymakers, and the public an insight into job demand in the short-to-medium term in various industries and locations.

INSIGHTS

ESTABLISHMENTS 2019

437,556 ACTIVE EMPLOYERS



&

7,557,119 ACTIVE EMPLOYEES



97%

of establishments were
small & micro
companies

55%

of the workforce works
in large &
medium-sized companies

LOCATION

109,495 ACTIVE
EMPLOYERS60,411 ACTIVE
EMPLOYERS59,849 ACTIVE
EMPLOYERS




34%

of the employees
were based in Kuala Lumpur,
Petaling Jaya & Shah Alam.

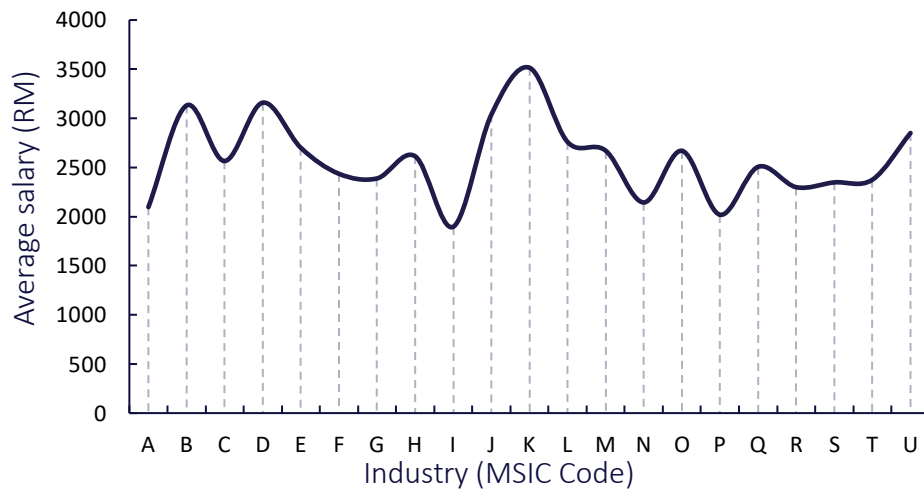
MAIN CITIES



INDUSTRY

<p>76,472 MANUFACTURING</p> 	<p>The Finance (K) and Electricity (D) industries were the most stable. Their employees had been working in the same industry for an average of 8 years and earned salaries exceeding RM 3,000.</p> <p style="text-align: right;">INFO</p>
<p>54,487 WHOLESALE</p> 	
<p>38,680 CONSTRUCTION</p> 	

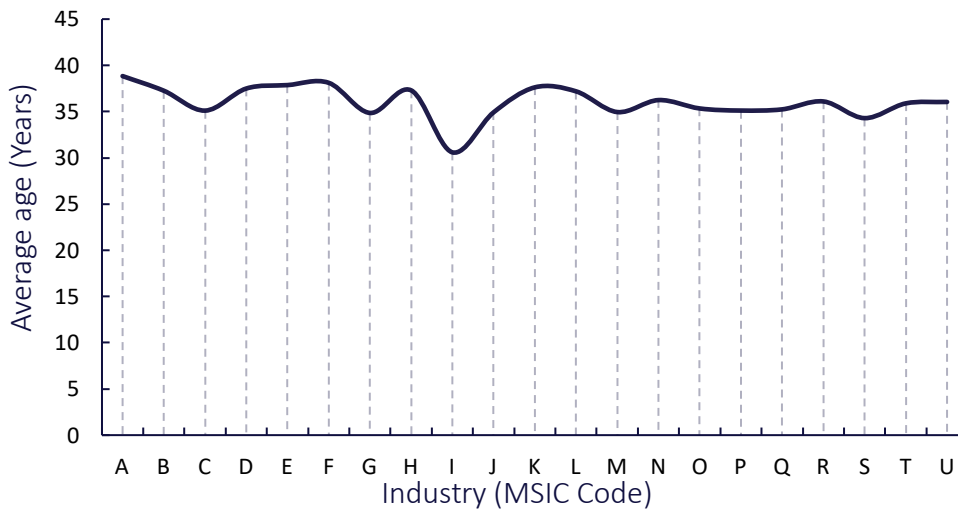
SALARY FOR EMPLOYEES



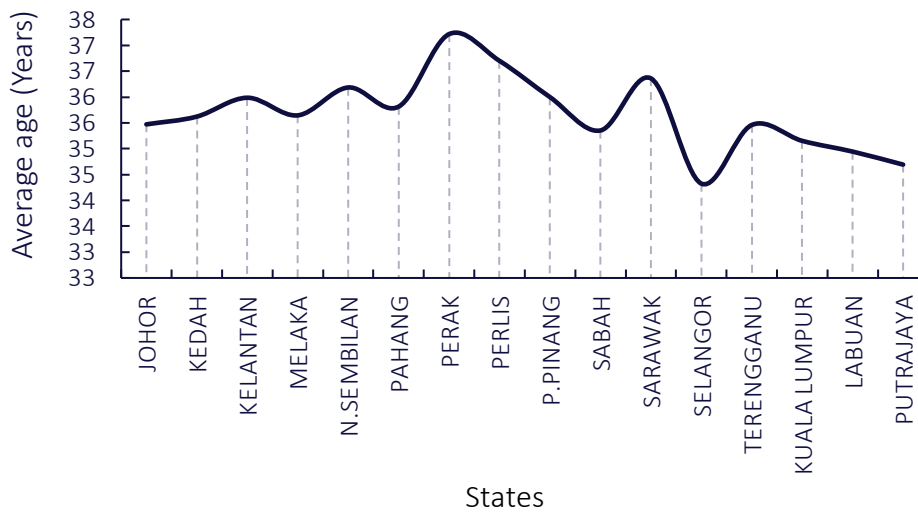
Accommodation and F&B industry¹ had the lowest average salary which below RM2,000.

¹ Industry (MSIC Code) refers to Appendix

EMPLOYEE DEMOGRAPHICS



Most of workers averagely aged from 30 to 39 years old in all industries².



Most of workers averagely aged from 34 above in all states.

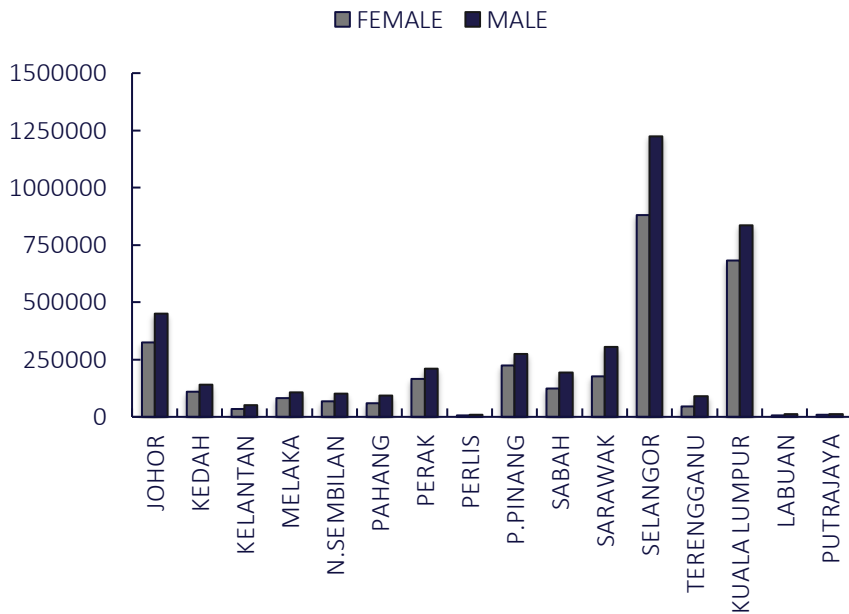
² Industry (MSIC Code) refers to Appendix



58% are
Male

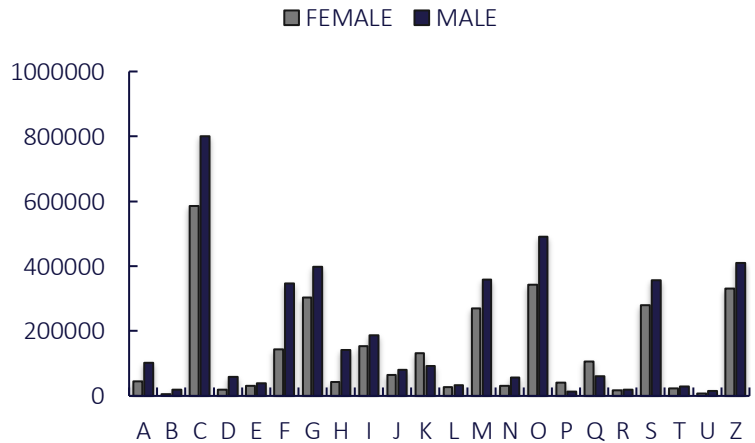


42% are
Female



Selangor, Kuala Lumpur and Johor had the highest numbers of both male and female workers.

Both male and female workers mainly worked in Manufacturing (C)



BRIEF ANALYSIS

There were 438 thousand active employers in 2019. Active employers with any number of employees are responsible for paying contributions on behalf of their employees.

68% of employers were involved in service activities while the remaining 32% were involved in non-service activities. Both types of employers mainly operated small and micro establishments with a minority operating large and medium establishments.

97% of employers operated small (44%) and micro (53%) business that employed 45% of employees altogether. Medium and large businesses comprised just 3% of the total number of establishments but employed 55% of all employees.

17% of establishments were in Manufacturing, making it the largest sector followed by Other Services at 15% and Wholesale and Retail Trade at 12%. Large establishments were concentrated in Public Administration and Security (18%), followed by Wholesale and Retail Trade Manufacturing (14%) and Professional & Technical (12%). Micro and small establishments were most common in Manufacturing (17%), followed by Other Services (15%) and Wholesale and Retail Trade at 13%.

Most employers were based in Selangor (25%), followed by the Federal Territory of Kuala Lumpur and Johor at 14% each. Perlis, the Federal Territory of Labuan and Putrajaya had the lowest number of employers at less than 1% each. The city with the most employers was Kuala Lumpur (13%), followed by Petaling Jaya and Johor Bahru at 5% each, and Kuching, Shah Alam, Ipoh, Klang, Puchong and Kota Kinabalu at 3% each.

Most employees worked in Manufacturing (19%), followed by Public Administration and Security (12%) and Wholesale and Retail Trade (10%). Activities of Extraterritorial and Mining and Quarrying were the sectors with the fewest employees, at less than 1% each.

BRIEF ANALYSIS

The Financial, Insurance and Takaful and Electricity, Gas, Steam & Air Conditioning Supply industries were the most stable industries, with employees averaging 8 years of service each. Agriculture, Forestry & Fishing, Water, Sewerage & Waste, ICT, Arts, Entertainment & Recreation, Activities of Households and Activities of Extraterritorial came next, with employees averaging 6 years of service each.

Overall, from 2018 to 2019, the number of employers increased by 5.4%, the number of employees increased by 7.7%, and average wages increased by 1%. The 2018-2019 changes break-down are detailed in the statistical tables – employer, employee and average wage.

The average salary³ of active employees was RM2,519. The Federal Territories of Kuala Lumpur recorded the highest average salary (RM2,941), followed by the Federal Territories of Putrajaya (RM2,789) and Selangor at RM2,679. At RM1,729 each, Perlis and Kelantan recorded the lowest average salary, followed by Sabah at RM1,934.

Financial, Insurance and Takaful Activities was the industry with the highest average salary (RM3,515), followed by Electricity, Gas, Steam & Air Conditioning Supply at RM3,159 and Mining and Quarrying at RM3,131. The industry with the lowest average salary was Accommodation and F&B at RM 1,896, followed by Education at RM2,019 and Agriculture, Forestry & Fishing at RM2,097.

286,795 workers from various industries are expected to retire in 2020. This figure was calculated by assuming that all workers would retire at age 60 as stated in the 2012 Minimum Retirement Age Act (Act 753). Most potential retirees currently work in Manufacturing (16%), followed by Construction and Public Administration and Security at 11% each. Activities of Extraterritorial and Mining and Quarrying had the fewest potential retirees at less than 1% each.

³ A salary is defined as all remunerations payable in money by an employer to an employee including any payment in place of leave or holidays, overtime, and extra work.

BRIEF ANALYSIS

Most potential retirees⁴ are currently based in Selangor (23%), followed by the Federal Territory of Kuala Lumpur at 17% and Johor at 13%. Perlis, the Federal Territory of Labuan and Putrajaya recorded the fewest potential retirees at less than 1% each.

The relevant statistical tables⁵ have been attached for reference.

⁴ This figure was calculated by assuming that all workers would retire at age 60 as stated in the 2012 Minimum Retirement Age Act (Act 753).

⁵ Please take note that the totals are not proportionate to real values.

ESTABLISHMENTS

ESTABLISHMENTS BY TYPE, SIZE AND LOCATION

	YEAR	2018	2019	CHANGES
	TOTAL	414963	437556	5%
TYPE				
	Non-Services	120623	127827	6%
	Services	255999	267517	4%
SIZE				
	Large	8623	9306	7%
	Medium	3620	4072	11%
	Small	177154	194138	9%
	Micro	225566	230040	2%
LOCATION				
	Johor	56257	59849	6%
	Kedah	16910	17782	5%
	Kelantan	7408	7543	2%
	Melaka	12625	13416	6%
	Negeri Sembilan	12140	12964	6%
	Pahang	15577	16319	5%
	Perak	33235	34835	5%
	Perlis	1689	1768	4%
	Pulau Pinang	26428	28119	6%
	Sabah	26036	26878	3%
	Sarawak	35261	37667	6%
	Selangor	103711	109495	5%
	Terengganu	8021	8301	3%
	Wilayah Persekutuan Kuala Lumpur	57677	60411	5%
	Wilayah Persekutuan Labuan	1452	1616	10%
	Wilayah Persekutuan Putrajaya	506	567	11%

ESTABLISHMENTS

ESTABLISHMENTS BY INDUSTRY(MSIC)

	YEAR	2018	2019	CHANGES
MSIC	INDUSTRY			
A	Agriculture, Forestry & Fishing	7190	7536	5%
B	Mining & Quarrying	947	987	4%
C	Manufacturing	69605	76372	9%
D	Electricity, Gas, Steam & Air Conditioning Supply	2521	2497	-1%
E	Water, Sewerage & Waste	1759	1755	0%
F	Construction	38601	38680	0%
G	Wholesale & Retail	53230	54487	2%
H	Transportation	9206	9405	2%
I	Accommodation and F&B	20643	22332	8%
J	ICT	6395	6529	2%
K	Financial & Insurance Takaful	6528	6768	4%
L	Real Estate	3520	3598	2%
M	Professional & Technical	34508	34345	0%
N	Administrative & Support Service	4679	5387	13%
O	Defence Compulsory Social Security	39757	37983	-5%
P	Education	4175	4817	13%
Q	Human Health & Social Work	9828	10048	2%
R	Arts, Entertainment & Recreation	2237	2275	2%
S	Other Services Activities	57900	66209	13%
T	Activities of Households	2793	2751	-2%
U	Activities of Extraterritorial	600	583	-3%

ACTIVE EMPLOYEES

ACTIVE EMPLOYEES BY LOCATION AND CATEGORY OF ESTABLISHMENTS

	YEAR	2018	2019	CHANGES
	TOTAL	7014264	7557199	7%
TYPE				
	Non-Services	2116866	2300651	8%
	Services	4154244	4459370	7%
SIZE				
	Large	3530465	3712036	5%
	Medium	424454	476170	11%
	Small	2567504	2863221	10%
	Micro	491841	505772	3%
LOCATION				
	Johor	734330	811194	9%
	Kedah	248691	264817	6%
	Kelantan	83088	89861	8%
	Melaka	179540	197941	9%
	Negeri Sembilan	160106	177474	10%
	Pahang	146759	163166	10%
	Perak	365446	392158	7%
	Perlis	16164	17853	9%
	Pulau Pinang	491491	525435	6%
	Sabah	308691	336541	8%
	Sarawak	470575	505381	7%
	Selangor	2118087	2267872	7%
	Terengganu	125545	145728	14%
	Wilayah Persekutuan Kuala Lumpur	1522056	1615572	6%
	Wilayah Persekutuan Labuan	17222	19767	13%
	Wilayah Persekutuan Putrajaya	21620	21362	-1%

ACTIVE EMPLOYEES

ACTIVE EMPLOYEES BY INDUSTRY(MSIC)

	YEAR	2018	2019	CHANGES
MSIC	INDUSTRY			
A	Agriculture, Forestry & Fishing	149977	153898	3%
B	Mining & Quarrying	23478	25165	7%
C	Manufacturing	1315419	1456934	10%
D	Electricity, Gas, Steam & Air Conditioning Supply	77836	79249	2%
E	Water, Sewerage & Waste	73491	76888	4%
F	Construction	476665	508517	6%
G	Wholesale & Retail	698426	745545	6%
H	Transportation	177029	191243	7%
I	Accommodation and F&B	361909	389675	7%
J	ICT	146844	151175	3%
K	Financial & Insurance Takaful	225220	230110	2%
L	Real Estate	61711	62584	1%
M	Professional & Technical	648817	672477	4%
N	Administrative & Support Service	78814	93298	16%
O	Defence Compulsory Social Security	862827	883535	2%
P	Education	48870	62957	22%
Q	Human Health & Social Work	160989	179172	10%
R	Arts, Entertainment & Recreation	38408	38728	1%
S	Other Services Activities	566499	678646	17%
T	Activities of Households	51882	55274	6%
U	Activities of Extraterritorial	25999	24951	-4%

AVERAGE WAGE (RM)

AVERAGE WAGE BY LOCATION AND CATEGORY OF ESTABLISHMENTS

	YEAR	2018	2019	CHANGES
	TOTAL	2501	2519	1%
TYPE				
	Non-Services	2530	2536	0%
	Services	2508	2529	1%
SIZE				
	Large	2648	2685	1%
	Medium	2491	2499	0%
	Small	2374	2377	0%
	Micro	2117	2129	1%
LOCATION				
	Johor	2389	2399	0%
	Kedah	1975	2010	2%
	Kelantan	1686	1729	2%
	Melaka	2373	2356	-1%
	Negeri Sembilan	2333	2345	0%
	Pahang	2048	2055	0%
	Perak	2074	2093	1%
	Perlis	1702	1729	2%
	Pulau Pinang	2592	2613	1%
	Sabah	1893	1934	2%
	Sarawak	2068	2122	3%
	Selangor	2662	2679	1%
	Terengganu	1983	1985	0%
	Wilayah Persekutuan Kuala Lumpur	2914	2941	1%
	Wilayah Persekutuan Labuan	2359	2344	-1%
	Wilayah Persekutuan Putrajaya	2857	2789	-2%

AVERAGE WAGE (RM)

AVERAGE WAGE BY INDUSTRY(MSIC)

	YEAR	2018	2019	CHANGES
MSIC	INDUSTRY			
A	Agriculture, Forestry & Fishing	2096	2097	0%
B	Mining & Quarrying	3128	3131	0%
C	Manufacturing	2560	2565	0%
D	Electricity, Gas, Steam & Air Conditioning Supply	3178	3159	-1%
E	Water, Sewerage & Waste	2683	2700	1%
F	Construction	2425	2435	0%
G	Wholesale & Retail	2362	2388	1%
H	Transportation	2614	2614	0%
I	Accommodation and F&B	1848	1896	3%
J	ICT	3011	3037	1%
K	Financial & Insurance Takaful	3493	3515	1%
L	Real Estate	2727	2759	1%
M	Professional & Technical	2623	2671	2%
N	Administrative & Support Service	2161	2144	-1%
O	Defence Compulsory Social Security	2635	2670	1%
P	Education	2104	2019	-4%
Q	Human Health & Social Work	2441	2506	3%
R	Arts, Entertainment & Recreation	2222	2299	3%
S	Other Services Activities	2325	2348	1%
T	Activities of Households	2371	2375	0%
U	Activities of Extraterritorial	2866	2851	-1%

POTENTIAL RETIREES

POTENTIAL RETIREES BY LOCATION AND CATEGORY OF ESTABLISHMENTS

	YEAR	2020
	TOTAL	286795
TYPE		
	Non-Services	96523
	Services	159663
SIZE		
	Large	82598
	Medium	18493
	Small	153345
	Micro	32359
LOCATION		
	Johor	37026
	Kedah	10694
	Kelantan	3638
	Melaka	9152
	Negeri Sembilan	8464
	Pahang	7559
	Perak	25424
	Perlis	947
	Pulau Pinang	23754
	Sabah	14035
	Sarawak	24293
	Selangor	66538
	Terengganu	5105
	Wilayah Persekutuan Kuala Lumpur	48963
	Wilayah Persekutuan Labuan	709
	Wilayah Persekutuan Putrajaya	467

POTENTIAL RETIREES

NUMBER OF RETIREES BY INDUSTRY(MSIC)

	YEAR	2020
MSIC	INDUSTRY	
A	Agriculture, Forestry & Fishing	10724
B	Mining & Quarrying	1030
C	Manufacturing	46751
D	Electricity, Gas, Steam & Air Conditioning Supply	3499
E	Water, Sewerage & Waste	3506
F	Construction	31013
G	Wholesale & Retail	28937
H	Transportation	9262
I	Accommodation and F&B	10386
J	ICT	3330
K	Financial & Insurance Takaful	4969
L	Real Estate	3180
M	Professional & Technical	24467
N	Administrative & Support Service	4692
O	Defence Compulsory Social Security	30900
P	Education	2348
Q	Human Health & Social Work	7429
R	Arts, Entertainment & Recreation	1957
S	Other Services Activities	24298
T	Activities of Households	2624
U	Activities of Extraterritorial	884

ESTABLISHMENTS

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	56257	59849	3592	6%
TYPE					
	Non-Services	15300	15574	274	2%
	Services	35587	38750	3163	8%
SIZE					
	Large	852	952	100	11%
	Medium	519	564	45	8%
	Small	23956	26413	2457	9%
	Micro	30930	31920	990	3%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	1202	1271	69	5%
B	Mining & Quarrying	65	67	2	3%
C	Manufacturing	8413	8500	87	1%
D	Electricity, Gas, Steam & Air Conditioning Supply	458	445	-13	-3%
E	Water, Sewerage & Waste	212	216	4	2%
F	Construction	4950	5075	125	2%
G	Wholesale & Retail	6596	7050	454	6%
H	Transportation	1669	1776	107	6%
I	Accommodation and F&B	3953	4511	558	12%
J	ICT	788	810	22	3%
K	Financial & Insurance Takaful	846	887	41	5%
L	Real Estate	417	440	23	5%
M	Professional & Technical	5276	5307	31	1%
N	Administrative & Support Service	465	564	99	18%
O	Defense Compulsory Social Security	3549	3430	-119	-3%
P	Education	865	977	112	11%
Q	Human Health & Social Work	1431	1495	64	4%
R	Arts, Entertainment & Recreation	220	234	14	6%
S	Other Services Activities	9161	10926	1765	16%
T	Activities of Households	301	295	-6	-2%
U	Activities of Extraterritorial	50	48	-2	-4%

ACTIVE EMPLOYEES

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	734330	811194	76864	9%
TYPE					
	Non-Services	280546	302439	21893	7%
	Services	370070	418879	48809	12%
SIZE					
	Large	271893	296776	24883	8%
	Medium	59201	65276	6075	9%
	Small	335854	378778	42924	11%
	Micro	67382	70364	2982	4%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	16938	17240	302	2%
B	Mining & Quarrying	508	515	7	1%
C	Manufacturing	197274	214414	17140	8%
D	Electricity, Gas, Steam & Air Conditioning Supply	8366	8515	149	2%
E	Water, Sewerage & Waste	4896	4967	71	1%
F	Construction	52564	56788	4224	7%
G	Wholesale & Retail	66143	76431	10288	13%
H	Transportation	22874	25606	2732	11%
I	Accommodation and F&B	34033	41028	6995	17%
J	ICT	11820	10852	-968	-9%
K	Financial & Insurance Takaful	4492	4904	412	8%
L	Real Estate	4466	4614	148	3%
M	Professional & Technical	68296	73994	5698	8%
N	Administrative & Support Service	5933	6319	386	6%
O	Defense Compulsory Social Security	51478	52722	1244	2%
P	Education	7524	9213	1689	18%
Q	Human Health & Social Work	19495	22142	2647	12%
R	Arts, Entertainment & Recreation	4109	4216	107	3%
S	Other Services Activities	65289	82629	17340	21%
T	Activities of Households	3878	3916	38	1%
U	Activities of Extraterritorial	240	293	53	18%

AVERAGE WAGE (RM)

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	2389	2399	10	0%
TYPE					
	Non-Services	2499	2491	-9	0%
	Services	2339	2353	15	1%
SIZE					
	Large	2492	2513	21	1%
	Medium	2523	2508	-15	-1%
	Small	2350	2354	4	0%
	Micro	2052	2064	12	1%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	2251	2209	-42	-2%
B	Mining & Quarrying	2547	2514	-33	-1%
C	Manufacturing	2523	2505	-18	-1%
D	Electricity, Gas, Steam & Air Conditioning Supply	2482	2532	50	2%
E	Water, Sewerage & Waste	2249	2246	-3	0%
F	Construction	2515	2535	20	1%
G	Wholesale & Retail	2341	2314	-26	-1%
H	Transportation	2568	2570	2	0%
I	Accommodation and F&B	1880	1930	49	3%
J	ICT	2332	2314	-18	-1%
K	Financial & Insurance Takaful	2350	2386	36	2%
L	Real Estate	2643	2575	-68	-3%
M	Professional & Technical	2601	2601	0	0%
N	Administrative & Support Service	2087	2112	26	1%
O	Defense Compulsory Social Security	2341	2363	23	1%
P	Education	1960	1992	32	2%
Q	Human Health & Social Work	2284	2403	118	5%
R	Arts, Entertainment & Recreation	2075	2063	-12	-1%
S	Other Services Activities	2304	2358	54	2%
T	Activities of Households	2241	2308	67	3%
U	Activities of Extraterritorial	2173	1994	-179	-9%

ESTABLISHMENTS

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	16910	17782	872	5%
TYPE					
	Non-Services	5470	5769	299	5%
	Services	9151	9686	535	6%
SIZE					
	Large	329	338	9	3%
	Medium	157	191	34	18%
	Small	6895	7664	769	10%
	Micro	9529	9589	60	1%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	324	330	6	2%
B	Mining & Quarrying	27	28	1	4%
C	Manufacturing	3198	3486	288	8%
D	Electricity, Gas, Steam & Air Conditioning Supply	129	127	-2	-2%
E	Water, Sewerage & Waste	110	103	-7	-7%
F	Construction	1682	1695	13	1%
G	Wholesale & Retail	1654	1717	63	4%
H	Transportation	314	300	-14	-5%
I	Accommodation and F&B	1050	1043	-7	-1%
J	ICT	296	279	-17	-6%
K	Financial & Insurance Takaful	244	253	9	4%
L	Real Estate	73	76	3	4%
M	Professional & Technical	799	784	-15	-2%
N	Administrative & Support Service	271	296	25	8%
O	Defence Compulsory Social Security	1112	1057	-55	-5%
P	Education	207	212	5	2%
Q	Human Health & Social Work	573	558	-15	-3%
R	Arts, Entertainment & Recreation	77	72	-5	-7%
S	Other Services Activities	2208	2783	575	21%
T	Activities of Households	171	163	-8	-5%
U	Activities of Extraterritorial	102	93	-9	-10%

ACTIVE EMPLOYEES

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	248691	264817	16126	6%
TYPE					
	Non-Services	102528	108298	5770	5%
	Services	115159	124177	9018	7%
SIZE					
	Large	108802	109718	916	1%
	Medium	18389	21646	3257	15%
	Small	100704	112560	11856	11%
	Micro	20796	20893	97	0%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	8872	9336	464	5%
B	Mining & Quarrying	727	688	-39	-6%
C	Manufacturing	67634	72631	4997	7%
D	Electricity, Gas, Steam & Air Conditioning Supply	1380	1328	-52	-4%
E	Water, Sewerage & Waste	3984	3763	-221	-6%
F	Construction	19931	20552	621	3%
G	Wholesale & Retail	16497	18514	2017	11%
H	Transportation	4765	4747	-18	0%
I	Accommodation and F&B	12798	13823	1025	7%
J	ICT	5964	5976	12	0%
K	Financial & Insurance Takaful	961	1086	125	12%
L	Real Estate	690	752	62	8%
M	Professional & Technical	12567	12937	370	3%
N	Administrative & Support Service	5632	6237	605	10%
O	Defence Compulsory Social Security	21742	19695	-2047	-10%
P	Education	1526	1658	132	8%
Q	Human Health & Social Work	7332	7925	593	7%
R	Arts, Entertainment & Recreation	925	875	-50	-6%
S	Other Services Activities	20370	26426	6056	23%
T	Activities of Households	1899	2019	120	6%
U	Activities of Extraterritorial	1491	1507	16	1%

AVERAGE WAGE (RM)

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	1975	2010	34	2%
TYPE					
	Non-Services	2060	2085	24	1%
	Services	1926	1964	38	2%
SIZE					
	Large	2216	2300	84	4%
	Medium	1896	1946	49	3%
	Small	1810	1813	3	0%
	Micro	1585	1609	24	1%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	1818	1812	-6	0%
B	Mining & Quarrying	3286	3263	-23	-1%
C	Manufacturing	2138	2157	20	1%
D	Electricity, Gas, Steam & Air Conditioning Supply	1694	1790	97	5%
E	Water, Sewerage & Waste	1959	1990	32	2%
F	Construction	1906	1948	41	2%
G	Wholesale & Retail	1966	1973	8	0%
H	Transportation	2051	2130	79	4%
I	Accommodation and F&B	1753	1819	65	4%
J	ICT	1998	2098	100	5%
K	Financial & Insurance Takaful	1899	1885	-14	-1%
L	Real Estate	1840	1855	15	1%
M	Professional & Technical	2134	2238	104	5%
N	Administrative & Support Service	1614	1628	14	1%
O	Defence Compulsory Social Security	2235	2281	46	2%
P	Education	1418	1472	54	4%
Q	Human Health & Social Work	1764	1779	15	1%
R	Arts, Entertainment & Recreation	1824	1952	128	7%
S	Other Services Activities	1724	1805	81	4%
T	Activities of Households	1562	1621	59	4%
U	Activities of Extraterritorial	1875	1889	14	1%

ESTABLISHMENTS

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	7408	7543	135	2%
TYPE					
	Non-Services	2320	2200	-120	-5%
	Services	4349	4624	275	6%
SIZE					
	Large	87	95	8	8%
	Medium	63	57	-6	-11%
	Small	3158	3475	317	9%
	Micro	4100	3916	-184	-5%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	193	192	-1	-1%
B	Mining & Quarrying	30	32	2	6%
C	Manufacturing	806	798	-8	-1%
D	Electricity, Gas, Steam & Air Conditioning Supply	48	45	-3	-7%
E	Water, Sewerage & Waste	31	30	-1	-3%
F	Construction	1212	1103	-109	-10%
G	Wholesale & Retail	653	643	-10	-2%
H	Transportation	55	55	0	0%
I	Accommodation and F&B	216	231	15	6%
J	ICT	40	42	2	5%
K	Financial & Insurance Takaful	35	39	4	10%
L	Real Estate	35	38	3	8%
M	Professional & Technical	305	299	-6	-2%
N	Administrative & Support Service	36	50	14	28%
O	Defence Compulsory Social Security	533	505	-28	-6%
P	Education	45	52	7	13%
Q	Human Health & Social Work	245	241	-4	-2%
R	Arts, Entertainment & Recreation	5	5	0	0%
S	Other Services Activities	2098	2373	275	12%
T	Activities of Households	42	44	2	5%
U	Activities of Extraterritorial	6	7	1	14%

ACTIVE EMPLOYEES

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	83088	89861	6773	8%
TYPE					
	Non-Services	29064	30081	1017	3%
	Services	42560	47921	5361	11%
SIZE					
	Large	21054	22945	1891	8%
	Medium	7406	6349	-1057	-17%
	Small	45242	51468	6226	12%
	Micro	9386	9099	-287	-3%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	3446	3470	24	1%
B	Mining & Quarrying	650	716	66	9%
C	Manufacturing	12651	12879	228	2%
D	Electricity, Gas, Steam & Air Conditioning Supply	597	823	226	27%
E	Water, Sewerage & Waste	993	1181	188	16%
F	Construction	10727	11012	285	3%
G	Wholesale & Retail	6703	7263	560	8%
H	Transportation	1223	1380	157	11%
I	Accommodation and F&B	2528	2452	-76	-3%
J	ICT	380	264	-116	-44%
K	Financial & Insurance Takaful	302	231	-71	-31%
L	Real Estate	1170	1085	-85	-8%
M	Professional & Technical	3229	3524	295	8%
N	Administrative & Support Service	550	1188	638	54%
O	Defence Compulsory Social Security	8639	8139	-500	-6%
P	Education	292	340	48	14%
Q	Human Health & Social Work	2137	2261	124	5%
R	Arts, Entertainment & Recreation	37	37	0	0%
S	Other Services Activities	14769	19111	4342	23%
T	Activities of Households	417	450	33	7%
U	Activities of Extraterritorial	184	196	12	6%

AVERAGE WAGE (RM)

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	1686	1729	43	2%
TYPE					
	Non-Services	1704	1737	33	2%
	Services	1677	1724	47	3%
SIZE					
	Large	2055	2166	111	5%
	Medium	1897	1856	-41	-2%
	Small	1560	1584	25	2%
	Micro	1304	1360	56	4%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	1790	1858	68	4%
B	Mining & Quarrying	2463	2596	133	5%
C	Manufacturing	1782	1821	39	2%
D	Electricity, Gas, Steam & Air Conditioning Supply	1942	2183	240	11%
E	Water, Sewerage & Waste	1689	1586	-102	-6%
F	Construction	1525	1527	3	0%
G	Wholesale & Retail	1836	1821	-15	-1%
H	Transportation	2577	2625	48	2%
I	Accommodation and F&B	1345	1371	26	2%
J	ICT	1405	1499	94	6%
K	Financial & Insurance Takaful	1277	1404	127	9%
L	Real Estate	1571	1685	114	7%
M	Professional & Technical	1941	2045	104	5%
N	Administrative & Support Service	1456	1573	116	7%
O	Defence Compulsory Social Security	1974	1910	-64	-3%
P	Education	1106	1046	-60	-6%
Q	Human Health & Social Work	1896	1937	41	2%
R	Arts, Entertainment & Recreation	1352	1322	-30	-2%
S	Other Services Activities	1369	1538	169	11%
T	Activities of Households	1699	1678	-21	-1%
U	Activities of Extraterritorial	1546	1577	30	2%

ESTABLISHMENTS

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	12625	13416	791	6%
TYPE					
	Non-Services	4747	5625	878	16%
	Services	6016	5985	-31	-1%
SIZE					
	Large	185	196	11	6%
	Medium	116	140	24	17%
	Small	5041	5575	534	10%
	Micro	7283	7505	222	3%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	152	145	-7	-5%
B	Mining & Quarrying	5	2	-3	-150%
C	Manufacturing	3520	4428	908	21%
D	Electricity, Gas, Steam & Air Conditioning Supply	51	49	-2	-4%
E	Water, Sewerage & Waste	83	75	-8	-11%
F	Construction	936	926	-10	-1%
G	Wholesale & Retail	878	872	-6	-1%
H	Transportation	183	181	-2	-1%
I	Accommodation and F&B	829	868	39	4%
J	ICT	145	145	0	0%
K	Financial & Insurance Takaful	137	141	4	3%
L	Real Estate	72	70	-2	-3%
M	Professional & Technical	904	893	-11	-1%
N	Administrative & Support Service	62	74	12	16%
O	Defence Compulsory Social Security	1751	1651	-100	-6%
P	Education	102	141	39	28%
Q	Human Health & Social Work	329	334	5	1%
R	Arts, Entertainment & Recreation	53	55	2	4%
S	Other Services Activities	513	502	-11	-2%
T	Activities of Households	55	54	-1	-2%
U	Activities of Extraterritorial	3	4	1	25%

ACTIVE EMPLOYEES

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	179540	197941	18401	9%
TYPE					
	Non-Services	78475	89745	11270	13%
	Services	74170	80406	6236	8%
SIZE					
	Large	81930	87307	5377	6%
	Medium	13805	16706	2901	17%
	Small	68177	77670	9493	12%
	Micro	15628	16258	630	4%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	1656	1582	-74	-5%
B	Mining & Quarrying	18	28	10	36%
C	Manufacturing	63429	73762	10333	14%
D	Electricity, Gas, Steam & Air Conditioning Supply	1591	1573	-18	-1%
E	Water, Sewerage & Waste	2288	2291	3	0%
F	Construction	9493	10509	1016	10%
G	Wholesale & Retail	13692	15000	1308	9%
H	Transportation	2556	2692	136	5%
I	Accommodation and F&B	8458	9272	814	9%
J	ICT	1548	1693	145	9%
K	Financial & Insurance Takaful	559	604	45	7%
L	Real Estate	754	884	130	15%
M	Professional & Technical	11798	12587	789	6%
N	Administrative & Support Service	979	2878	1899	66%
O	Defence Compulsory Social Security	19075	19405	330	2%
P	Education	1141	1081	-60	-6%
Q	Human Health & Social Work	6082	6582	500	8%
R	Arts, Entertainment & Recreation	568	582	14	2%
S	Other Services Activities	6503	6588	85	1%
T	Activities of Households	451	550	99	18%
U	Activities of Extraterritorial	6	8	2	25%

AVERAGE WAGE (RM)

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	2373	2356	-17	-1%
TYPE					
	Non-Services	2337	2291	-46	-2%
	Services	2335	2349	14	1%
SIZE					
	Large	2602	2583	-19	-1%
	Medium	2312	2296	-16	-1%
	Small	2203	2195	-8	0%
	Micro	1964	1971	7	0%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	2325	2367	41	2%
B	Mining & Quarrying	1796	2539	743	29%
C	Manufacturing	2340	2287	-53	-2%
D	Electricity, Gas, Steam & Air Conditioning Supply	3368	3402	33	1%
E	Water, Sewerage & Waste	1726	1763	37	2%
F	Construction	2298	2256	-41	-2%
G	Wholesale & Retail	2383	2377	-5	0%
H	Transportation	2645	2647	2	0%
I	Accommodation and F&B	1944	1931	-13	-1%
J	ICT	2334	2301	-33	-1%
K	Financial & Insurance Takaful	2180	2136	-44	-2%
L	Real Estate	2566	2385	-180	-8%
M	Professional & Technical	2714	2709	-5	0%
N	Administrative & Support Service	1996	2021	25	1%
O	Defence Compulsory Social Security	2235	2296	61	3%
P	Education	1782	1771	-11	-1%
Q	Human Health & Social Work	2366	2448	83	3%
R	Arts, Entertainment & Recreation	2107	2091	-16	-1%
S	Other Services Activities	2366	2415	49	2%
T	Activities of Households	2090	2254	164	7%
U	Activities of Extraterritorial	1967	2000	33	2%

ESTABLISHMENTS

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	12140	12964	824	6%
TYPE					
	Non-Services	3675	3740	65	2%
	Services	7130	7810	680	9%
SIZE					
	Large	199	223	24	11%
	Medium	113	123	10	8%
	Small	4654	5087	433	9%
	Micro	7174	7531	357	5%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	198	187	-11	-6%
B	Mining & Quarrying	17	20	3	15%
C	Manufacturing	1875	1935	60	3%
D	Electricity, Gas, Steam & Air Conditioning Supply	107	103	-4	-4%
E	Water, Sewerage & Waste	52	53	1	2%
F	Construction	1426	1442	16	1%
G	Wholesale & Retail	1715	1845	130	7%
H	Transportation	384	404	20	5%
I	Accommodation and F&B	636	587	-49	-8%
J	ICT	175	170	-5	-3%
K	Financial & Insurance Takaful	214	217	3	1%
L	Real Estate	97	97	0	0%
M	Professional & Technical	906	876	-30	-3%
N	Administrative & Support Service	142	147	5	3%
O	Defence Compulsory Social Security	640	638	-2	0%
P	Education	209	279	70	25%
Q	Human Health & Social Work	398	406	8	2%
R	Arts, Entertainment & Recreation	56	56	0	0%
S	Other Services Activities	1465	1997	532	27%
T	Activities of Households	83	82	-1	-1%
U	Activities of Extraterritorial	10	9	-1	-11%

ACTIVE EMPLOYEES

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	160106	177474	17368	10%
TYPE					
	Non-Services	58406	62858	4452	7%
	Services	85442	96941	11499	12%
SIZE					
	Large	68586	76210	7624	10%
	Medium	13056	14577	1521	10%
	Small	63326	70712	7386	10%
	Micro	15138	15975	837	5%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	3467	3402	-65	-2%
B	Mining & Quarrying	539	596	57	10%
C	Manufacturing	38915	42088	3173	8%
D	Electricity, Gas, Steam & Air Conditioning Supply	1738	1837	99	5%
E	Water, Sewerage & Waste	694	714	20	3%
F	Construction	13053	14221	1168	8%
G	Wholesale & Retail	14634	15864	1230	8%
H	Transportation	4645	4920	275	6%
I	Accommodation and F&B	7168	7499	331	4%
J	ICT	1016	1024	8	1%
K	Financial & Insurance Takaful	753	828	75	9%
L	Real Estate	706	751	45	6%
M	Professional & Technical	13749	14997	1248	8%
N	Administrative & Support Service	1442	1599	157	10%
O	Defence Compulsory Social Security	20402	21123	721	3%
P	Education	1713	4143	2430	59%
Q	Human Health & Social Work	6619	7845	1226	16%
R	Arts, Entertainment & Recreation	585	618	33	5%
S	Other Services Activities	10629	14214	3585	25%
T	Activities of Households	1270	1411	141	10%
U	Activities of Extraterritorial	111	105	-6	-6%

AVERAGE WAGE (RM) BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	2333	2345	11	0%
TYPE					
	Non-Services	2490	2504	14	1%
	Services	2246	2262	16	1%
SIZE					
	Large	2549	2541	-9	0%
	Medium	2414	2450	36	1%
	Small	2191	2211	21	1%
	Micro	1880	1902	21	1%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	2167	2135	-32	-2%
B	Mining & Quarrying	3515	3465	-49	-1%
C	Manufacturing	2543	2536	-7	0%
D	Electricity, Gas, Steam & Air Conditioning Supply	2808	2821	12	0%
E	Water, Sewerage & Waste	2255	2322	67	3%
F	Construction	2345	2425	80	3%
G	Wholesale & Retail	2199	2248	49	2%
H	Transportation	2668	2643	-25	-1%
I	Accommodation and F&B	1935	1962	28	1%
J	ICT	2105	2251	147	7%
K	Financial & Insurance Takaful	2149	2127	-22	-1%
L	Real Estate	2284	2237	-47	-2%
M	Professional & Technical	2415	2446	31	1%
N	Administrative & Support Service	1900	2019	119	6%
O	Defence Compulsory Social Security	2314	2407	93	4%
P	Education	1886	1557	-329	-21%
Q	Human Health & Social Work	2377	2520	144	6%
R	Arts, Entertainment & Recreation	2235	2246	10	0%
S	Other Services Activities	2040	2003	-37	-2%
T	Activities of Households	2228	2221	-7	0%
U	Activities of Extraterritorial	1590	1730	140	8%

ESTABLISHMENTS

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	15577	16319	742	5%
TYPE					
	Non-Services	4506	4994	488	10%
	Services	9198	9307	109	1%
SIZE					
	Large	137	149	12	8%
	Medium	85	104	19	18%
	Small	5911	6500	589	9%
	Micro	9444	9566	122	1%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	650	748	98	13%
B	Mining & Quarrying	81	90	9	10%
C	Manufacturing	1410	1827	417	23%
D	Electricity, Gas, Steam & Air Conditioning Supply	108	111	3	3%
E	Water, Sewerage & Waste	52	51	-1	-2%
F	Construction	2205	2167	-38	-2%
G	Wholesale & Retail	1809	1892	83	4%
H	Transportation	276	307	31	10%
I	Accommodation and F&B	1072	1140	68	6%
J	ICT	170	180	10	6%
K	Financial & Insurance Takaful	217	226	9	4%
L	Real Estate	89	94	5	5%
M	Professional & Technical	575	581	6	1%
N	Administrative & Support Service	101	111	10	9%
O	Defence Compulsory Social Security	1435	1380	-55	-4%
P	Education	103	127	24	19%
Q	Human Health & Social Work	305	323	18	6%
R	Arts, Entertainment & Recreation	55	66	11	17%
S	Other Services Activities	2893	2775	-118	-4%
T	Activities of Households	80	88	8	9%
U	Activities of Extraterritorial	18	17	-1	-6%

ACTIVE EMPLOYEES

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	146759	163166	16407	10%
TYPE					
	Non-Services	51173	59074	7901	13%
	Services	75443	82026	6583	8%
SIZE					
	Large	37202	40093	2891	7%
	Medium	9065	11206	2141	19%
	Small	80165	91120	10955	12%
	Micro	20327	20747	420	2%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	9037	9901	864	9%
B	Mining & Quarrying	925	1032	107	10%
C	Manufacturing	21692	26383	4691	18%
D	Electricity, Gas, Steam & Air Conditioning Supply	1144	1167	23	2%
E	Water, Sewerage & Waste	492	565	73	13%
F	Construction	17883	20026	2143	11%
G	Wholesale & Retail	13277	14883	1606	11%
H	Transportation	2516	2816	300	11%
I	Accommodation and F&B	8662	9509	847	9%
J	ICT	1106	1207	101	8%
K	Financial & Insurance Takaful	730	842	112	13%
L	Real Estate	829	900	71	8%
M	Professional & Technical	4895	5244	349	7%
N	Administrative & Support Service	1132	1127	-5	0%
O	Defence Compulsory Social Security	19835	19994	159	1%
P	Education	1380	1620	240	15%
Q	Human Health & Social Work	3402	3785	383	10%
R	Arts, Entertainment & Recreation	344	522	178	34%
S	Other Services Activities	15713	17870	2157	12%
T	Activities of Households	1426	1487	61	4%
U	Activities of Extraterritorial	196	220	24	11%

AVERAGE WAGE (RM)

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	2048	2055	8	0%
TYPE					
	Non-Services	2079	2063	-16	-1%
	Services	2034	2055	21	1%
SIZE					
	Large	2456	2497	41	2%
	Medium	2100	2097	-3	0%
	Small	1940	1933	-7	0%
	Micro	1702	1715	13	1%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	2097	2087	-10	0%
B	Mining & Quarrying	2698	2644	-54	-2%
C	Manufacturing	2291	2245	-46	-2%
D	Electricity, Gas, Steam & Air Conditioning Supply	1942	1989	47	2%
E	Water, Sewerage & Waste	1893	1900	7	0%
F	Construction	1794	1791	-3	0%
G	Wholesale & Retail	2069	2057	-13	-1%
H	Transportation	2519	2553	34	1%
I	Accommodation and F&B	1644	1662	17	1%
J	ICT	1893	1859	-34	-2%
K	Financial & Insurance Takaful	2025	2013	-12	-1%
L	Real Estate	1972	1971	0	0%
M	Professional & Technical	2111	2165	54	2%
N	Administrative & Support Service	1711	1736	25	1%
O	Defence Compulsory Social Security	2289	2350	61	3%
P	Education	1994	1882	-112	-6%
Q	Human Health & Social Work	1971	2088	117	6%
R	Arts, Entertainment & Recreation	1563	1701	138	8%
S	Other Services Activities	1815	1844	29	2%
T	Activities of Households	2520	2463	-57	-2%
U	Activities of Extraterritorial	2047	2095	48	2%

ESTABLISHMENTS

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	33235	34835	1600	5%
TYPE					
	Non-Services	9801	10217	416	4%
	Services	19729	20633	904	4%
SIZE					
	Large	351	380	29	8%
	Medium	271	309	38	12%
	Small	12788	13966	1178	8%
	Micro	19825	20180	355	2%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	843	900	57	6%
B	Mining & Quarrying	121	132	11	8%
C	Manufacturing	5313	5546	233	4%
D	Electricity, Gas, Steam & Air Conditioning Supply	223	211	-12	-6%
E	Water, Sewerage & Waste	158	165	7	4%
F	Construction	3143	3263	120	4%
G	Wholesale & Retail	5081	5356	275	5%
H	Transportation	856	877	21	2%
I	Accommodation and F&B	2143	2444	301	12%
J	ICT	378	380	2	1%
K	Financial & Insurance Takaful	592	629	37	6%
L	Real Estate	243	264	21	8%
M	Professional & Technical	2230	2245	15	1%
N	Administrative & Support Service	456	546	90	16%
O	Defence Compulsory Social Security	1500	1447	-53	-4%
P	Education	329	380	51	13%
Q	Human Health & Social Work	971	1000	29	3%
R	Arts, Entertainment & Recreation	238	252	14	6%
S	Other Services Activities	4393	4498	105	2%
T	Activities of Households	220	217	-3	-1%
U	Activities of Extraterritorial	99	98	-1	-1%

ACTIVE EMPLOYEES

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	365446	392158	26712	7%
TYPE					
	Non-Services	139678	148041	8363	6%
	Services	172991	188712	15721	8%
SIZE					
	Large	115872	119119	3247	3%
	Medium	31257	35264	4007	11%
	Small	176293	194529	18236	9%
	Micro	42024	43246	1222	3%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	13444	14023	579	4%
B	Mining & Quarrying	2109	2351	242	10%
C	Manufacturing	88953	94766	5813	6%
D	Electricity, Gas, Steam & Air Conditioning Supply	2715	2735	20	1%
E	Water, Sewerage & Waste	2564	2513	-51	-2%
F	Construction	29893	31653	1760	6%
G	Wholesale & Retail	37700	41269	3569	9%
H	Transportation	9834	10030	196	2%
I	Accommodation and F&B	18306	20773	2467	12%
J	ICT	6440	6745	305	5%
K	Financial & Insurance Takaful	2149	2637	488	19%
L	Real Estate	1648	1751	103	6%
M	Professional & Technical	20598	22010	1412	6%
N	Administrative & Support Service	4180	6087	1907	31%
O	Defence Compulsory Social Security	26200	26831	631	2%
P	Education	2384	3041	657	22%
Q	Human Health & Social Work	7847	8803	956	11%
R	Arts, Entertainment & Recreation	2516	2581	65	3%
S	Other Services Activities	29460	32192	2732	8%
T	Activities of Households	2724	2869	145	5%
U	Activities of Extraterritorial	1005	1093	88	8%

AVERAGE WAGE (RM)

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	2074	2093	19	1%
TYPE					
	Non-Services	2098	2125	27	1%
	Services	2057	2073	17	1%
SIZE					
	Large	2192	2273	81	4%
	Medium	2225	2167	-58	-3%
	Small	2042	2043	0	0%
	Micro	1766	1764	-2	0%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	1989	1943	-46	-2%
B	Mining & Quarrying	2613	2633	21	1%
C	Manufacturing	2136	2175	40	2%
D	Electricity, Gas, Steam & Air Conditioning Supply	2177	2227	50	2%
E	Water, Sewerage & Waste	1816	1846	30	2%
F	Construction	2017	2033	16	1%
G	Wholesale & Retail	2064	2081	18	1%
H	Transportation	2282	2331	49	2%
I	Accommodation and F&B	1599	1632	33	2%
J	ICT	2351	2334	-17	-1%
K	Financial & Insurance Takaful	2102	2069	-34	-2%
L	Real Estate	2271	2277	6	0%
M	Professional & Technical	2388	2399	11	0%
N	Administrative & Support Service	1644	1626	-19	-1%
O	Defence Compulsory Social Security	2277	2261	-16	-1%
P	Education	1617	1824	207	11%
Q	Human Health & Social Work	2193	2305	112	5%
R	Arts, Entertainment & Recreation	1908	1912	4	0%
S	Other Services Activities	1844	1896	52	3%
T	Activities of Households	1872	1891	19	1%
U	Activities of Extraterritorial	1835	2106	271	13%

ESTABLISHMENTS

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	1689	1768	79	4%
TYPE					
	Non-Services	524	536	12	2%
	Services	817	898	81	9%
SIZE					
	Large	15	17	2	12%
	Medium	7	10	3	30%
	Small	685	745	60	8%
	Micro	982	996	14	1%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	21	34	13	38%
B	Mining & Quarrying	4	4	0	0%
C	Manufacturing	263	269	6	2%
D	Electricity, Gas, Steam & Air Conditioning Supply	12	14	2	14%
E	Water, Sewerage & Waste	21	20	-1	-5%
F	Construction	203	195	-8	-4%
G	Wholesale & Retail	183	224	41	18%
H	Transportation	30	29	-1	-3%
I	Accommodation and F&B	97	122	25	20%
J	ICT	25	31	6	19%
K	Financial & Insurance Takaful	25	27	2	7%
L	Real Estate	7	7	0	0%
M	Professional & Technical	50	49	-1	-2%
N	Administrative & Support Service	5	11	6	55%
O	Defence Compulsory Social Security	109	101	-8	-8%
P	Education	21	26	5	19%
Q	Human Health & Social Work	43	50	7	14%
R	Arts, Entertainment & Recreation	9	8	-1	-13%
S	Other Services Activities	197	197	0	0%
T	Activities of Households	15	15	0	0%
U	Activities of Extraterritorial	1	1	0	0%

ACTIVE EMPLOYEES

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	16164	17853	1689	9%
TYPE					
	Non-Services	4355	4847	492	10%
	Services	8166	9080	914	10%
SIZE					
	Large	3813	4130	317	8%
	Medium	798	1112	314	28%
	Small	9441	10473	1032	10%
	Micro	2112	2138	26	1%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	268	346	78	23%
B	Mining & Quarrying	81	82	1	1%
C	Manufacturing	1500	1550	50	3%
D	Electricity, Gas, Steam & Air Conditioning Supply	80	79	-1	-1%
E	Water, Sewerage & Waste	311	422	111	26%
F	Construction	2115	2368	253	11%
G	Wholesale & Retail	1765	1947	182	9%
H	Transportation	669	605	-64	-11%
I	Accommodation and F&B	675	901	226	25%
J	ICT	135	171	36	21%
K	Financial & Insurance Takaful	101	101	0	0%
L	Real Estate	34	25	-9	-36%
M	Professional & Technical	629	490	-139	-28%
N	Administrative & Support Service	26	145	119	82%
O	Defence Compulsory Social Security	1394	1480	86	6%
P	Education	934	802	-132	-16%
Q	Human Health & Social Work	480	865	385	45%
R	Arts, Entertainment & Recreation	39	49	10	20%
S	Other Services Activities	1184	1390	206	15%
T	Activities of Households	85	92	7	8%
U	Activities of Extraterritorial	16	17	1	6%

AVERAGE WAGE (RM)

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	1702	1729	27	2%
TYPE					
	Non-Services	1370	1386	16	1%
	Services	1809	1844	35	2%
SIZE					
	Large	2465	2541	76	3%
	Medium	1154	1592	438	28%
	Small	1525	1502	-23	-2%
	Micro	1325	1345	20	1%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	1469	1508	40	3%
B	Mining & Quarrying	1050	922	-128	-14%
C	Manufacturing	1374	1416	41	3%
D	Electricity, Gas, Steam & Air Conditioning Supply	1503	1596	93	6%
E	Water, Sewerage & Waste	1355	1262	-93	-7%
F	Construction	1363	1379	16	1%
G	Wholesale & Retail	1703	1669	-34	-2%
H	Transportation	2064	2069	4	0%
I	Accommodation and F&B	1144	1098	-46	-4%
J	ICT	1567	1518	-49	-3%
K	Financial & Insurance Takaful	1357	1538	181	12%
L	Real Estate	1265	1502	237	16%
M	Professional & Technical	1590	1697	107	6%
N	Administrative & Support Service	1288	1252	-36	-3%
O	Defence Compulsory Social Security	1960	1962	2	0%
P	Education	2591	2680	89	3%
Q	Human Health & Social Work	1857	2592	735	28%
R	Arts, Entertainment & Recreation	1227	1203	-24	-2%
S	Other Services Activities	1638	1626	-12	-1%
T	Activities of Households	1616	1665	49	3%
U	Activities of Extraterritorial	1144	1226	83	7%

ESTABLISHMENTS

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	26428	28119	1691	6%
TYPE					
	Non-Services	6516	6871	355	5%
	Services	18197	19542	1345	7%
SIZE					
	Large	544	579	35	6%
	Medium	261	285	24	8%
	Small	11369	12607	1238	10%
	Micro	14254	14648	394	3%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	221	251	30	12%
B	Mining & Quarrying	34	41	7	17%
C	Manufacturing	4137	4318	181	4%
D	Electricity, Gas, Steam & Air Conditioning Supply	140	158	18	11%
E	Water, Sewerage & Waste	172	180	8	4%
F	Construction	1812	1923	111	6%
G	Wholesale & Retail	5967	6084	117	2%
H	Transportation	724	743	19	3%
I	Accommodation and F&B	1572	1840	268	15%
J	ICT	375	444	69	16%
K	Financial & Insurance Takaful	518	562	44	8%
L	Real Estate	210	237	27	11%
M	Professional & Technical	2974	3116	142	5%
N	Administrative & Support Service	718	843	125	15%
O	Defence Compulsory Social Security	1038	1007	-31	-3%
P	Education	376	429	53	12%
Q	Human Health & Social Work	775	827	52	6%
R	Arts, Entertainment & Recreation	236	246	10	4%
S	Other Services Activities	2506	2959	453	15%
T	Activities of Households	177	177	0	0%
U	Activities of Extraterritorial	31	28	-3	-11%

ACTIVE EMPLOYEES

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	491491	525435	33944	6%
TYPE					
	Non-Services	196185	207839	11654	6%
	Services	244462	265440	20978	8%
SIZE					
	Large	264658	272345	7687	3%
	Medium	31224	34360	3136	9%
	Small	164731	186755	22024	12%
	Micro	30878	31975	1097	3%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	1887	2277	390	17%
B	Mining & Quarrying	247	319	72	23%
C	Manufacturing	166235	175503	9268	5%
D	Electricity, Gas, Steam & Air Conditioning Supply	2401	2161	-240	-11%
E	Water, Sewerage & Waste	3350	3616	266	7%
F	Construction	22065	23963	1898	8%
G	Wholesale & Retail	61134	66927	5793	9%
H	Transportation	15777	16088	311	2%
I	Accommodation and F&B	18899	21971	3072	14%
J	ICT	11192	10924	-268	-2%
K	Financial & Insurance Takaful	3005	3459	454	13%
L	Real Estate	5495	5394	-101	-2%
M	Professional & Technical	42388	45352	2964	7%
N	Administrative & Support Service	13123	15507	2384	15%
O	Defence Compulsory Social Security	28785	28360	-425	-1%
P	Education	2723	3290	567	17%
Q	Human Health & Social Work	13745	15473	1728	11%
R	Arts, Entertainment & Recreation	2423	2623	200	8%
S	Other Services Activities	19467	23838	4371	18%
T	Activities of Households	3386	3550	164	5%
U	Activities of Extraterritorial	2920	2684	-236	-9%

AVERAGE WAGE (RM)

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	2592	2613	21	1%
TYPE					
	Non-Services	2718	2726	8	0%
	Services	2478	2513	35	1%
SIZE					
	Large	2721	2771	50	2%
	Medium	2563	2576	13	0%
	Small	2456	2451	-5	0%
	Micro	2236	2246	10	0%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	2187	2135	-51	-2%
B	Mining & Quarrying	2612	2526	-87	-3%
C	Manufacturing	2756	2764	8	0%
D	Electricity, Gas, Steam & Air Conditioning Supply	2519	2536	17	1%
E	Water, Sewerage & Waste	2505	2574	69	3%
F	Construction	2533	2546	13	1%
G	Wholesale & Retail	2516	2529	12	0%
H	Transportation	2149	2227	79	4%
I	Accommodation and F&B	2165	2166	0	0%
J	ICT	2605	2695	90	3%
K	Financial & Insurance Takaful	2610	2719	109	4%
L	Real Estate	3411	3403	-7	0%
M	Professional & Technical	2652	2720	68	2%
N	Administrative & Support Service	2570	2529	-41	-2%
O	Defence Compulsory Social Security	2432	2534	102	4%
P	Education	1900	1970	70	4%
Q	Human Health & Social Work	2575	2628	53	2%
R	Arts, Entertainment & Recreation	2261	2304	43	2%
S	Other Services Activities	2236	2269	33	1%
T	Activities of Households	2050	2110	60	3%
U	Activities of Extraterritorial	2986	2935	-51	-2%

ESTABLISHMENTS

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	26036	28119	2083	7%
TYPE					
	Non-Services	8154	8023	-131	-2%
	Services	15457	16355	898	5%
SIZE					
	Large	358	390	32	8%
	Medium	214	248	34	14%
	Small	10692	11616	924	8%
	Micro	14772	14624	-148	-1%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	1434	1506	72	5%
B	Mining & Quarrying	31	32	1	3%
C	Manufacturing	2490	2631	141	5%
D	Electricity, Gas, Steam & Air Conditioning Supply	237	232	-5	-2%
E	Water, Sewerage & Waste	78	84	6	7%
F	Construction	3884	3538	-346	-10%
G	Wholesale & Retail	3395	3387	-8	0%
H	Transportation	741	720	-21	-3%
I	Accommodation and F&B	1629	1692	63	4%
J	ICT	185	190	5	3%
K	Financial & Insurance Takaful	427	439	12	3%
L	Real Estate	293	299	6	2%
M	Professional & Technical	1820	1797	-23	-1%
N	Administrative & Support Service	284	337	53	16%
O	Defence Compulsory Social Security	1236	1194	-42	-4%
P	Education	129	187	58	31%
Q	Human Health & Social Work	531	553	22	4%
R	Arts, Entertainment & Recreation	309	287	-22	-8%
S	Other Services Activities	4152	4956	804	16%
T	Activities of Households	291	282	-9	-3%
U	Activities of Extraterritorial	35	35	0	0%

ACTIVE EMPLOYEES

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	308691	336541	27850	8%
TYPE					
	Non-Services	102356	109332	6976	6%
	Services	165868	183104	17236	9%
SIZE					
	Large	95883	102363	6480	6%
	Medium	24309	28787	4478	16%
	Small	157380	173984	16604	10%
	Micro	31119	31407	288	1%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	33402	35339	1937	5%
B	Mining & Quarrying	532	634	102	16%
C	Manufacturing	28753	31421	2668	8%
D	Electricity, Gas, Steam & Air Conditioning Supply	2958	2747	-211	-8%
E	Water, Sewerage & Waste	2095	2042	-53	-3%
F	Construction	34616	37149	2533	7%
G	Wholesale & Retail	35924	38252	2328	6%
H	Transportation	8157	8703	546	6%
I	Accommodation and F&B	19570	21593	2023	9%
J	ICT	1433	1488	55	4%
K	Financial & Insurance Takaful	2334	2536	202	8%
L	Real Estate	4651	4517	-134	-3%
M	Professional & Technical	23510	24565	1055	4%
N	Administrative & Support Service	2412	3166	754	24%
O	Defence Compulsory Social Security	18424	18075	-349	-2%
P	Education	3081	3429	348	10%
Q	Human Health & Social Work	6134	6672	538	8%
R	Arts, Entertainment & Recreation	6548	6205	-343	-6%
S	Other Services Activities	29806	38190	8384	22%
T	Activities of Households	2984	4816	1832	38%
U	Activities of Extraterritorial	900	897	-3	0%

AVERAGE WAGE (RM)

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	1893	1934	41	2%
TYPE					
	Non-Services	1886	1926	39	2%
	Services	1881	1933	52	3%
SIZE					
	Large	1962	2018	56	3%
	Medium	1904	1945	41	2%
	Small	1897	1925	29	1%
	Micro	1653	1695	42	2%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	1923	1936	13	1%
B	Mining & Quarrying	2180	2197	17	1%
C	Manufacturing	1815	1892	77	4%
D	Electricity, Gas, Steam & Air Conditioning Supply	2054	2072	18	1%
E	Water, Sewerage & Waste	2063	2053	-10	0%
F	Construction	1881	1923	42	2%
G	Wholesale & Retail	1859	1914	56	3%
H	Transportation	2338	2340	2	0%
I	Accommodation and F&B	1736	1802	66	4%
J	ICT	1820	1840	20	1%
K	Financial & Insurance Takaful	2011	2062	50	2%
L	Real Estate	1861	1968	107	5%
M	Professional & Technical	2106	2166	60	3%
N	Administrative & Support Service	1838	1808	-30	-2%
O	Defence Compulsory Social Security	2024	2061	37	2%
P	Education	1100	1243	142	11%
Q	Human Health & Social Work	1902	1894	-8	0%
R	Arts, Entertainment & Recreation	1831	1979	148	7%
S	Other Services Activities	1685	1787	102	6%
T	Activities of Households	1834	1803	-31	-2%
U	Activities of Extraterritorial	2542	2520	-22	-1%

ESTABLISHMENTS

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	35261	37667	2406	6%
TYPE					
	Non-Services	8870	9532	662	7%
	Services	22915	24605	1690	7%
SIZE					
	Large	564	611	47	8%
	Medium	333	372	39	10%
	Small	14859	16407	1548	9%
	Micro	19505	20277	772	4%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	1020	1059	39	4%
B	Mining & Quarrying	64	69	5	7%
C	Manufacturing	2634	2873	239	8%
D	Electricity, Gas, Steam & Air Conditioning Supply	292	291	-1	0%
E	Water, Sewerage & Waste	82	84	2	2%
F	Construction	4778	5156	378	7%
G	Wholesale & Retail	7632	7914	282	4%
H	Transportation	1541	1598	57	4%
I	Accommodation and F&B	2504	2900	396	14%
J	ICT	305	355	50	14%
K	Financial & Insurance Takaful	655	711	56	8%
L	Real Estate	432	455	23	5%
M	Professional & Technical	3024	3125	101	3%
N	Administrative & Support Service	469	582	113	19%
O	Defence Compulsory Social Security	1269	1247	-22	-2%
P	Education	244	440	196	45%
Q	Human Health & Social Work	675	726	51	7%
R	Arts, Entertainment & Recreation	131	147	16	11%
S	Other Services Activities	3733	4108	375	9%
T	Activities of Households	248	247	-1	0%
U	Activities of Extraterritorial	53	50	-3	-6%

ACTIVE EMPLOYEES

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	470575	505381	34806	7%
TYPE					
	Non-Services	164076	173965	9889	6%
	Services	252602	275475	22873	8%
SIZE					
	Large	166730	172635	5905	3%
	Medium	40414	44278	3864	9%
	Small	221135	244587	23452	10%
	Micro	42296	43881	1585	4%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	35265	34641	-624	-2%
B	Mining & Quarrying	3917	3821	-96	-3%
C	Manufacturing	53103	57970	4867	8%
D	Electricity, Gas, Steam & Air Conditioning Supply	2320	2449	129	5%
E	Water, Sewerage & Waste	1876	1988	112	6%
F	Construction	67595	73096	5501	8%
G	Wholesale & Retail	75556	83251	7695	9%
H	Transportation	19407	20806	1399	7%
I	Accommodation and F&B	26676	29976	3300	11%
J	ICT	5639	6117	478	8%
K	Financial & Insurance Takaful	4881	5743	862	15%
L	Real Estate	5348	5582	234	4%
M	Professional & Technical	39855	42508	2653	6%
N	Administrative & Support Service	8067	7866	-201	-3%
O	Defence Compulsory Social Security	24868	24338	-530	-2%
P	Education	1722	3119	1397	45%
Q	Human Health & Social Work	6806	7844	1038	13%
R	Arts, Entertainment & Recreation	1837	2047	210	10%
S	Other Services Activities	27476	31773	4297	14%
T	Activities of Households	3907	3938	31	1%
U	Activities of Extraterritorial	557	567	10	2%

AVERAGE WAGE (RM)

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	2068	2122	54	3%
TYPE					
	Non-Services	2157	2222	66	3%
	Services	2006	2053	47	2%
SIZE					
	Large	2293	2396	103	4%
	Medium	2197	2263	66	3%
	Small	1946	1973	27	1%
	Micro	1702	1732	30	2%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	2045	2112	67	3%
B	Mining & Quarrying	3058	3112	54	2%
C	Manufacturing	2172	2260	88	4%
D	Electricity, Gas, Steam & Air Conditioning Supply	1961	2000	40	2%
E	Water, Sewerage & Waste	2409	2357	-52	-2%
F	Construction	2150	2202	52	2%
G	Wholesale & Retail	1959	1996	37	2%
H	Transportation	2234	2257	23	1%
I	Accommodation and F&B	1506	1547	40	3%
J	ICT	2418	2416	-2	0%
K	Financial & Insurance Takaful	2247	2235	-12	-1%
L	Real Estate	2295	2293	-2	0%
M	Professional & Technical	2239	2322	83	4%
N	Administrative & Support Service	1618	1630	12	1%
O	Defence Compulsory Social Security	2310	2397	87	4%
P	Education	1618	2052	435	21%
Q	Human Health & Social Work	2093	2167	74	3%
R	Arts, Entertainment & Recreation	1871	1889	18	1%
S	Other Services Activities	1817	1891	74	4%
T	Activities of Households	1811	1827	16	1%
U	Activities of Extraterritorial	2171	2255	84	4%

ESTABLISHMENTS

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	103711	109495	5784	5%
TYPE					
	Non-Services	31403	33352	1949	6%
	Services	63511	64922	1411	2%
SIZE					
	Large	2677	2910	233	8%
	Medium	936	1046	110	11%
	Small	46755	51021	4266	8%
	Micro	53343	54518	1175	2%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	591	583	-8	-1%
B	Mining & Quarrying	269	262	-7	-3%
C	Manufacturing	22986	25080	2094	8%
D	Electricity, Gas, Steam & Air Conditioning Supply	445	448	3	1%
E	Water, Sewerage & Waste	370	367	-3	-1%
F	Construction	6742	6612	-130	-2%
G	Wholesale & Retail	10697	10681	-16	0%
H	Transportation	1825	1814	-11	-1%
I	Accommodation and F&B	2597	2592	-5	0%
J	ICT	1990	1969	-21	-1%
K	Financial & Insurance Takaful	1220	1208	-12	-1%
L	Real Estate	690	681	-9	-1%
M	Professional & Technical	9042	8825	-217	-2%
N	Administrative & Support Service	850	926	76	8%
O	Defence Compulsory Social Security	15300	14498	-802	-6%
P	Education	1018	1037	19	2%
Q	Human Health & Social Work	2109	2079	-30	-1%
R	Arts, Entertainment & Recreation	415	404	-11	-3%
S	Other Services Activities	15051	17514	2463	14%
T	Activities of Households	639	623	-16	-3%
U	Activities of Extraterritorial	68	71	3	4%

ACTIVE EMPLOYEES

BY TYPE, SIZE AND INDUSTRY (MSIC)

YEAR		2018	2019	DIFF	%
TOTAL		2118087	2267872	149785	7%
TYPE					
	Non-Services	573556	621387	47831	8%
	Services	1314437	1395003	80566	6%
SIZE					
	Large	1201033	1259734	58701	5%
	Medium	110139	122782	12643	10%
	Small	688664	763442	74778	10%
	Micro	118251	121914	3663	3%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	9319	9925	606	6%
B	Mining & Quarrying	3794	4075	281	7%
C	Manufacturing	405871	447146	41275	9%
D	Electricity, Gas, Steam & Air Conditioning Supply	38385	39178	793	2%
E	Water, Sewerage & Waste	11625	12405	780	6%
F	Construction	104562	108658	4096	4%
G	Wholesale & Retail	222195	228554	6359	3%
H	Transportation	62162	63145	983	2%
I	Accommodation and F&B	96781	104386	7605	7%
J	ICT	36143	38930	2787	7%
K	Financial & Insurance Takaful	26606	27241	635	2%
L	Real Estate	14124	14417	293	2%
M	Professional & Technical	241860	245664	3804	2%
N	Administrative & Support Service	17702	21215	3513	17%
O	Defence Compulsory Social Security	324936	337186	12250	4%
P	Education	12748	14214	1466	10%
Q	Human Health & Social Work	44362	49686	5324	11%
R	Arts, Entertainment & Recreation	7301	7390	89	1%
S	Other Services Activities	186047	221312	35265	16%
T	Activities of Households	16744	17034	290	2%
U	Activities of Extraterritorial	4726	4629	-97	-2%

AVERAGE WAGE (RM)

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	2662	2679	17	1%
TYPE					
	Non-Services	2841	2822	-18	-1%
	Services	2608	2634	27	1%
SIZE					
	Large	2635	2665	30	1%
	Medium	2804	2818	14	0%
	Small	2706	2700	-6	0%
	Micro	2555	2553	-3	0%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	2355	2304	-50	-2%
B	Mining & Quarrying	2802	2838	36	1%
C	Manufacturing	2762	2755	-7	0%
D	Electricity, Gas, Steam & Air Conditioning Supply	3618	3535	-83	-2%
E	Water, Sewerage & Waste	2268	2260	-8	0%
F	Construction	2970	2953	-17	-1%
G	Wholesale & Retail	2605	2645	41	2%
H	Transportation	2969	2960	-9	0%
I	Accommodation and F&B	1811	1866	55	3%
J	ICT	3122	3148	26	1%
K	Financial & Insurance Takaful	3350	3374	24	1%
L	Real Estate	2908	2942	34	1%
M	Professional & Technical	2575	2646	71	3%
N	Administrative & Support Service	2201	2145	-56	-3%
O	Defence Compulsory Social Security	2725	2763	37	1%
P	Education	2279	2315	35	2%
Q	Human Health & Social Work	2560	2625	65	2%
R	Arts, Entertainment & Recreation	2461	2527	66	3%
S	Other Services Activities	2567	2537	-30	-1%
T	Activities of Households	2788	2800	12	0%
U	Activities of Extraterritorial	2924	2870	-53	-2%

ESTABLISHMENTS

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	8021	8301	280	3%
TYPE					
	Non-Services	3241	3200	-41	-1%
	Services	4164	4517	353	8%
SIZE					
	Large	153	182	29	16%
	Medium	131	127	-4	-3%
	Small	3647	3907	260	7%
	Micro	4090	4085	-5	0%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	157	149	-8	-5%
B	Mining & Quarrying	40	50	10	20%
C	Manufacturing	827	803	-24	-3%
D	Electricity, Gas, Steam & Air Conditioning Supply	80	75	-5	-7%
E	Water, Sewerage & Waste	38	41	3	7%
F	Construction	2099	2082	-17	-1%
G	Wholesale & Retail	675	672	-3	0%
H	Transportation	102	112	10	9%
I	Accommodation and F&B	435	440	5	1%
J	ICT	67	70	3	4%
K	Financial & Insurance Takaful	74	84	10	12%
L	Real Estate	39	37	-2	-5%
M	Professional & Technical	883	838	-45	-5%
N	Administrative & Support Service	116	129	13	10%
O	Defence Compulsory Social Security	415	410	-5	-1%
P	Education	129	131	2	2%
Q	Human Health & Social Work	322	328	6	2%
R	Arts, Entertainment & Recreation	29	31	2	6%
S	Other Services Activities	819	1180	361	31%
T	Activities of Households	48	45	-3	-7%
U	Activities of Extraterritorial	11	10	-1	-10%

ACTIVE EMPLOYEES

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	125545	145728	20183	14%
TYPE					
	Non-Services	54060	58183	4123	7%
	Services	61412	76735	15323	20%
SIZE					
	Large	46255	60817	14562	24%
	Medium	15643	14627	-1016	-7%
	Small	54226	60759	6533	11%
	Micro	9421	9525	104	1%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	4787	4743	-44	-1%
B	Mining & Quarrying	2088	2076	-12	-1%
C	Manufacturing	10851	11455	604	5%
D	Electricity, Gas, Steam & Air Conditioning Supply	941	975	34	3%
E	Water, Sewerage & Waste	5563	5543	-20	0%
F	Construction	29830	33391	3561	11%
G	Wholesale & Retail	8109	8303	194	2%
H	Transportation	3373	3695	322	9%
I	Accommodation and F&B	5528	6058	530	9%
J	ICT	566	686	120	17%
K	Financial & Insurance Takaful	302	342	40	12%
L	Real Estate	603	603	0	0%
M	Professional & Technical	11534	12383	849	7%
N	Administrative & Support Service	1846	1928	82	4%
O	Defence Compulsory Social Security	14861	17967	3106	17%
P	Education	2810	7636	4826	63%
Q	Human Health & Social Work	4254	5299	1045	20%
R	Arts, Entertainment & Recreation	512	412	-100	-24%
S	Other Services Activities	6598	10911	4313	40%
T	Activities of Households	418	418	0	0%
U	Activities of Extraterritorial	98	94	-4	-4%

AVERAGE WAGE (RM)

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	1983	1985	2	0%
TYPE					
	Non-Services	1863	1897	34	2%
	Services	2084	2028	-56	-3%
SIZE					
	Large	2418	2367	-51	-2%
	Medium	2193	2193	0	0%
	Small	1664	1651	-13	-1%
	Micro	1334	1356	22	2%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	1901	1842	-59	-3%
B	Mining & Quarrying	3065	2804	-261	-9%
C	Manufacturing	2154	2112	-42	-2%
D	Electricity, Gas, Steam & Air Conditioning Supply	1970	1996	26	1%
E	Water, Sewerage & Waste	1338	1396	59	4%
F	Construction	1762	1856	94	5%
G	Wholesale & Retail	1972	2029	57	3%
H	Transportation	2756	2848	92	3%
I	Accommodation and F&B	1551	1554	3	0%
J	ICT	1405	1485	80	5%
K	Financial & Insurance Takaful	1472	1544	72	5%
L	Real Estate	1429	1409	-20	-1%
M	Professional & Technical	2120	2175	55	3%
N	Administrative & Support Service	1569	1563	-7	0%
O	Defence Compulsory Social Security	2319	2307	-12	-1%
P	Education	2521	1459	-1062	-73%
Q	Human Health & Social Work	1796	2142	346	16%
R	Arts, Entertainment & Recreation	1652	1841	189	10%
S	Other Services Activities	2056	1901	-155	-8%
T	Activities of Households	2114	2111	-3	0%
U	Activities of Extraterritorial	1712	1732	20	1%

ESTABLISHMENTS

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	57677	60411	2734	5%
TYPE					
	Non-Services	15671	17699	2028	11%
	Services	38340	38378	38	0%
SIZE					
	Large	2084	2196	112	5%
	Medium	404	482	78	16%
	Small	25865	28158	2293	8%
	Micro	29324	29575	251	1%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	172	170	-2	-1%
B	Mining & Quarrying	151	149	-2	-1%
C	Manufacturing	11578	13672	2094	15%
D	Electricity, Gas, Steam & Air Conditioning Supply	173	170	-3	-2%
E	Water, Sewerage & Waste	294	281	-13	-5%
F	Construction	3303	3257	-46	-1%
G	Wholesale & Retail	6065	5901	-164	-3%
H	Transportation	439	425	-14	-3%
I	Accommodation and F&B	1766	1766	0	0%
J	ICT	1429	1432	3	0%
K	Financial & Insurance Takaful	1152	1163	11	1%
L	Real Estate	789	770	-19	-2%
M	Professional & Technical	5608	5489	-119	-2%
N	Administrative & Support Service	667	726	59	8%
O	Defence Compulsory Social Security	9573	9126	-447	-5%
P	Education	370	371	1	0%
Q	Human Health & Social Work	1083	1086	3	0%
R	Arts, Entertainment & Recreation	377	385	8	2%
S	Other Services Activities	8500	9221	721	8%
T	Activities of Households	414	410	-4	-1%
U	Activities of Extraterritorial	108	107	-1	-1%

ACTIVE EMPLOYEES

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	1522056	1615572	93516	6%
TYPE					
	Non-Services	270092	310610	40518	13%
	Services	1141678	1185531	43853	4%
SIZE					
	Large	1019266	1061071	41805	4%
	Medium	48648	57436	8788	15%
	Small	389176	431071	41895	10%
	Micro	64966	65994	1028	2%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	7837	7562	-275	-4%
B	Mining & Quarrying	6731	7696	965	13%
C	Manufacturing	151186	186712	35526	19%
D	Electricity, Gas, Steam & Air Conditioning Supply	12846	13326	480	4%
E	Water, Sewerage & Waste	32692	34802	2110	6%
F	Construction	58800	60512	1712	3%
G	Wholesale & Retail	122699	126531	3832	3%
H	Transportation	17936	24893	6957	28%
I	Accommodation and F&B	99857	98363	-1494	-2%
J	ICT	62803	64567	1764	3%
K	Financial & Insurance Takaful	176222	177509	1287	1%
L	Real Estate	19699	19950	251	1%
M	Professional & Technical	151889	153984	2095	1%
N	Administrative & Support Service	15046	16990	1944	11%
O	Defence Compulsory Social Security	269442	276476	7034	3%
P	Education	8700	9176	476	5%
Q	Human Health & Social Work	31190	32750	1560	5%
R	Arts, Entertainment & Recreation	10284	10175	-109	-1%
S	Other Services Activities	130174	148957	18783	13%
T	Activities of Households	12210	12600	390	3%
U	Activities of Extraterritorial	13527	12610	-917	-7%

AVERAGE WAGE (RM)

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	2914	2941	27	1%
TYPE					
	Non-Services	3010	2997	-14	0%
	Services	2901	2937	37	1%
SIZE					
	Large	2939	2980	41	1%
	Medium	2984	2954	-30	-1%
	Small	2873	2879	5	0%
	Micro	2702	2700	-2	0%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	3089	3104	15	0%
B	Mining & Quarrying	3711	3733	22	1%
C	Manufacturing	2782	2790	8	0%
D	Electricity, Gas, Steam & Air Conditioning Supply	3590	3603	13	0%
E	Water, Sewerage & Waste	3488	3478	-10	0%
F	Construction	3114	3116	2	0%
G	Wholesale & Retail	2516	2586	70	3%
H	Transportation	2711	2612	-99	-4%
I	Accommodation and F&B	2017	2102	85	4%
J	ICT	3469	3475	5	0%
K	Financial & Insurance Takaful	3664	3704	40	1%
L	Real Estate	2961	3036	75	2%
M	Professional & Technical	3033	3068	35	1%
N	Administrative & Support Service	2641	2648	8	0%
O	Defence Compulsory Social Security	2854	2873	19	1%
P	Education	2711	2767	56	2%
Q	Human Health & Social Work	2940	2935	-5	0%
R	Arts, Entertainment & Recreation	2571	2692	121	5%
S	Other Services Activities	2666	2743	78	3%
T	Activities of Households	2522	2565	44	2%
U	Activities of Extraterritorial	3120	3130	10	0%

ESTABLISHMENTS

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	1452	1616	164	10%
TYPE					
	Non-Services	316	347	31	9%
	Services	1042	1120	78	7%
SIZE					
	Large	29	28	-1	-4%
	Medium	5	8	3	38%
	Small	628	701	73	10%
	Micro	790	879	89	10%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	5	5	0	0%
B	Mining & Quarrying	6	7	1	14%
C	Manufacturing	113	129	16	12%
D	Electricity, Gas, Steam & Air Conditioning Supply	13	13	0	0%
E	Water, Sewerage & Waste	6	5	-1	-20%
F	Construction	173	188	15	8%
G	Wholesale & Retail	192	215	23	11%
H	Transportation	64	60	-4	-7%
I	Accommodation and F&B	120	131	11	8%
J	ICT	18	22	4	18%
K	Financial & Insurance Takaful	166	176	10	6%
L	Real Estate	22	22	0	0%
M	Professional & Technical	68	79	11	14%
N	Administrative & Support Service	27	34	7	21%
O	Defence Compulsory Social Security	168	168	0	0%
P	Education	4	3	-1	-33%
Q	Human Health & Social Work	15	17	2	12%
R	Arts, Entertainment & Recreation	20	19	-1	-5%
S	Other Services Activities	145	161	16	10%
T	Activities of Households	8	8	0	0%
U	Activities of Extraterritorial	5	5	0	0%

ACTIVE EMPLOYEES

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	17222	19767	2545	13%
TYPE					
	Non-Services	5244	5716	472	8%
	Services	11051	12675	1624	13%
SIZE					
	Large	6605	6806	201	3%
	Medium	462	965	503	52%
	Small	8536	10144	1608	16%
	Micro	1619	1852	233	13%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	314	60	-254	-423%
B	Mining & Quarrying	606	525	-81	-15%
C	Manufacturing	2504	2630	126	5%
D	Electricity, Gas, Steam & Air Conditioning Supply	94	78	-16	-21%
E	Water, Sewerage & Waste	68	76	8	11%
F	Construction	1658	2347	689	29%
G	Wholesale & Retail	1556	1782	226	13%
H	Transportation	837	894	57	6%
I	Accommodation and F&B	1382	1539	157	10%
J	ICT	76	95	19	20%
K	Financial & Insurance Takaful	1226	1465	239	16%
L	Real Estate	1209	1231	22	2%
M	Professional & Technical	919	1089	170	16%
N	Administrative & Support Service	219	230	11	5%
O	Defence Compulsory Social Security	2103	2402	299	12%
P	Education	11	8	-3	-38%
Q	Human Health & Social Work	95	128	33	26%
R	Arts, Entertainment & Recreation	108	127	19	15%
S	Other Services Activities	1224	1584	360	23%
T	Activities of Households	64	70	6	9%
U	Activities of Extraterritorial	22	31	9	29%

AVERAGE WAGE (RM)

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	2359	2344	-15	-1%
TYPE					
	Non-Services	2348	2224	-124	-6%
	Services	2379	2423	44	2%
SIZE					
	Large	2674	2710	36	1%
	Medium	2753	1933	-819	-42%
	Small	2182	2201	18	1%
	Micro	1897	1997	100	5%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	2113	2765	652	24%
B	Mining & Quarrying	3850	3856	6	0%
C	Manufacturing	2217	2162	-55	-3%
D	Electricity, Gas, Steam & Air Conditioning Supply	2167	2488	321	13%
E	Water, Sewerage & Waste	1518	1529	11	1%
F	Construction	2084	1928	-156	-8%
G	Wholesale & Retail	1769	1839	71	4%
H	Transportation	2429	2428	-1	0%
I	Accommodation and F&B	1725	1768	44	2%
J	ICT	2230	2274	44	2%
K	Financial & Insurance Takaful	3421	3400	-21	-1%
L	Real Estate	2919	3050	131	4%
M	Professional & Technical	2691	2778	88	3%
N	Administrative & Support Service	2035	2263	228	10%
O	Defence Compulsory Social Security	2363	2532	169	7%
P	Education	686	863	176	20%
Q	Human Health & Social Work	1799	1750	-49	-3%
R	Arts, Entertainment & Recreation	1962	1925	-37	-2%
S	Other Services Activities	2259	2064	-195	-9%
T	Activities of Households	2086	2100	14	1%
U	Activities of Extraterritorial	2255	2202	-53	-2%

ESTABLISHMENTS

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	506	567	61	11%
TYPE					
	Non-Services	97	137	40	29%
	Services	382	372	-10	-3%
SIZE					
	Large	57	58	1	2%
	Medium	5	6	1	17%
	Small	233	281	48	17%
	Micro	211	222	11	5%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	6	5	-1	-20%
B	Mining & Quarrying	2	2	0	0%
C	Manufacturing	38	74	36	49%
D	Electricity, Gas, Steam & Air Conditioning Supply	4	4	0	0%
E	Water, Sewerage & Waste	0	0	0	0%
F	Construction	47	52	5	10%
G	Wholesale & Retail	35	31	-4	-13%
H	Transportation	3	3	0	0%
I	Accommodation and F&B	24	25	1	4%
J	ICT	9	10	1	10%
K	Financial & Insurance Takaful	6	6	0	0%
L	Real Estate	12	11	-1	-9%
M	Professional & Technical	40	39	-1	-3%
N	Administrative & Support Service	10	11	1	9%
O	Defence Compulsory Social Security	125	120	-5	-4%
P	Education	24	25	1	4%
Q	Human Health & Social Work	22	24	2	8%
R	Arts, Entertainment & Recreation	7	8	1	13%
S	Other Services Activities	65	59	-6	-10%
T	Activities of Households	0	0	0	0%
U	Activities of Extraterritorial	0	0	0	0%

ACTIVE EMPLOYEES

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	21620	21362	-258	-1%
TYPE					
	Non-Services	2396	3349	953	28%
	Services	18632	17136	-1496	-9%
SIZE					
	Large	16265	15128	-1137	-8%
	Medium	638	799	161	20%
	Small	4242	4956	714	14%
	Micro	475	479	4	1%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	36	49	13	27%
B	Mining & Quarrying	6	11	5	45%
C	Manufacturing	443	988	545	55%
D	Electricity, Gas, Steam & Air Conditioning Supply	69	70	1	1%
E	Water, Sewerage & Waste	0	0	0	0%
F	Construction	1842	2231	389	17%
G	Wholesale & Retail	824	757	-67	-9%
H	Transportation	298	222	-76	-34%
I	Accommodation and F&B	588	532	-56	-11%
J	ICT	583	436	-147	-34%
K	Financial & Insurance Takaful	597	582	-15	-3%
L	Real Estate	285	128	-157	-123%
M	Professional & Technical	1065	1121	56	5%
N	Administrative & Support Service	525	816	291	36%
O	Defence Compulsory Social Security	10621	9318	-1303	-14%
P	Education	181	187	6	3%
Q	Human Health & Social Work	1004	1107	103	9%
R	Arts, Entertainment & Recreation	272	269	-3	-1%
S	Other Services Activities	1789	1661	-128	-8%
T	Activities of Households	0	0	0	0%
U	Activities of Extraterritorial	0	0	0	0%

AVERAGE WAGE (RM)

BY TYPE, SIZE AND INDUSTRY (MSIC)

	YEAR	2018	2019	DIFF	%
	TOTAL	2857	2789	-68	-2%
TYPE					
	Non-Services	2904	2701	-203	-8%
	Services	2862	2824	-38	-1%
SIZE					
	Large	2963	2926	-37	-1%
	Medium	2685	2717	32	1%
	Small	2540	2438	-103	-4%
	Micro	2274	2194	-80	-4%
MSIC	INDUSTRY				
A	Agriculture, Forestry & Fishing	2414	2101	-313	-15%
B	Mining & Quarrying	1850	1686	-164	-10%
C	Manufacturing	2231	2289	57	3%
D	Electricity, Gas, Steam & Air Conditioning Supply	2730	2664	-65	-2%
E	Water, Sewerage & Waste	0	0	0	0%
F	Construction	3085	2903	-182	-6%
G	Wholesale & Retail	2955	2919	-36	-1%
H	Transportation	3223	2805	-418	-15%
I	Accommodation and F&B	2537	2598	62	2%
J	ICT	3240	3572	332	9%
K	Financial & Insurance Takaful	3412	3477	65	2%
L	Real Estate	3198	2886	-312	-11%
M	Professional & Technical	3198	3243	45	1%
N	Administrative & Support Service	2391	2149	-242	-11%
O	Defence Compulsory Social Security	2907	2863	-45	-2%
P	Education	1251	1330	79	6%
Q	Human Health & Social Work	2196	2366	170	7%
R	Arts, Entertainment & Recreation	3061	3150	89	3%
S	Other Services Activities	2684	2682	-2	0%
T	Activities of Households	0	0	0	0%
U	Activities of Extraterritorial	0	0	0	0%

REFERENCES

INDUSTRY TABLES

BY MSIC CODE & DETAILS

MSIC CODE	MSIC DETAILS
A	Agriculture, forestry and fishing
B	Mining and quarrying
C	Manufacturing
D	Electricity, gas, steam and air conditioning supply
E	Water supply; sewerage, waste management and remediation activities
F	Construction
G	Wholesale and retail trade; repair of motor vehicles and motorcycles
H	Transportation and storage
I	Accommodation and food service activities
J	Information and communication
K	Financial and insurance/takaful activities
L	Real estate activities
M	Professional, scientific and technical activities
N	Administrative and support service activities
O	Public administration and defense; compulsory social security
P	Education
Q	Human health and social work activities
R	Arts, entertainment and recreation
S	Other service activities
T	Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use
U	Activities of extraterritorial organizations and bodies

REFERENCES

Industry and employee were defined using the Employees' Social Security Act 1969 (Act 4). All analysis was based on ASSIST administrative data.

All conclusions and opinions expressed in this publication are solely the author's and do not necessarily represent SOCSO's official viewpoint. We do not necessarily endorse referenced sources or reject sources that were not included.

This report may be accessed at eiscentre.perkeso.gov.my. For more and further information, kindly contact ummar.abdullah@perkeso.gov.my, arif.aziz@perkeso.gov.my or amrizad.roslin@perkeso.gov.my.